

MEMBERS PRESENT: Mr. John Gouskos, President
Mrs. Donna Marie Elliott, Vice President
Mr. Al Centamore
Ms. Donna Gulli Grunseich
Mr. Robert Marino
Mr. Keith Rooney
Mrs. Kristine Rosales

STAFF PRESENT: Ms. Eva Demyen, Superintendent
Ms. Marguerite Jimenez, Asst. Superintendent
Mr. James Cummings, Asst. Superintendent
Ms. Laura Ferrugiari, Attorney
Ms. Lisa Brennan, District Clerk

APPROVAL
OF
MINUTES

Upon a motion by Mr. Rooney, seconded by Mrs. Elliott, the Board of Education made the necessary corrections and moved for the approval of the Minutes from the Open Meeting on May 28, 2019.

PRESENTATIONS:

Students from Ms. Burkel & Ms. O'Connell's class
and the
Friends of Frost Social Club
performed a song dedicated to Ms. Demyen
Presentation of certificate to Stephanie Sheeler

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**Ms. Jimenez, Asst. Superintendent**  
**spoke about Ms. Demyen's career and wished**  
**her much luck and happiness in her retirement**

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MATH OLYMPIADS
Presented by Ms. Baker – JFK Advisor

Gianna Montes
Eshan Zaman
Vincent Cacciola
Jayna Singh
Hailey Weisse
Ethan Nelson
Cristian Miller
Arib Uddin
Adam Hassanin
Frankie Pisano
Alessandra Tejero

Ali Zorakhsh
Nobin Nath
Mollie Pellicano
Katherine Flores
Jaidyn Schabe
Arianna Chowdhury
Emily Dong
Adan Herrera
Dave Osorio Lara
Danny Alvarado-Valle

NATIONAL FRENCH EXAM

Presented by Ms. Rosenberg, C.A for ESL/LOTE

ROBERT FROST

Emily Kleiber - *honorable mention*
Ayesha Shaukat - *honorable mention*
Anthony Vasquez - *honorable mention*
Alexis Lazarte - *honorable mention*
Eadie Liu - *honorable mention*
Adithan Omprakash - *honorable mention*
Anabelle Thelisma - *bronze*

HIGH SCHOOL

Estseys Yanes Amaya - *honorable mention*
Rebecca Fox - *honorable mention*
Kristin D'Souza - *bronze*
Naomi Sauveur - *bronze*
Diondra Talleyrand - *bronze*
Sameer Riaz - *bronze*
Victoria Egan - *silver*
Bartlett Polster - *silver*
Saima Hoque - *gold*

2018-2019

DECA

Presented by Mr. Menig, DECA Advisor

Alexis	Bell	Human Resources Management	Honorable Mention in Suffolk	
Makenzie	Caldone	Quick Serve Restaurant Management	Honorable Mention in Suffolk	
Aaron	Colon	Business Law & Ethics Team	Honorable Mention in Suffolk	State Participant
Michael	Lombardo	Business Law & Ethics Team	Honorable Mention in Suffolk	State Participant
Michael	Pearlstein	Entrepreneurship Team	Honorable Mention in Suffolk	State Participant
Michael	Quinones	Entrepreneurship Team	Honorable Mention in Suffolk	State Participant
Tasfia	Shaikh	Retail Merchandising	Honorable Mention in Suffolk	Top 10 Role Play
Ahmed	Iqbal	Automotive Services Marketing	Trophy Winner in Suffolk	
Mohammed	Raiyan	Business Finance	Trophy Winner in Suffolk	
Khabiba	Shahid	Personal Financial Literacy	Trophy Winner in Suffolk	
Jessica	Siford	Hotel & Lodging Management	Trophy Winner in Suffolk	
Alexa	Skoubas	Food Marketing	Trophy Winner in Suffolk	
Gavin	Thomas	Restaurant & Food Service Management	Trophy Winner in Suffolk	
Tahir	Tuzun	Accounting Applications	Trophy Winner in Suffolk	
Sameem	Ahmadzai	Principles of Finance	Trophy Winner in Suffolk	State Participant
Michael	Buffa	Food Marketing	Trophy Winner in Suffolk	State Participant
Saiansh	Chaddha	Principles of Marketing	Trophy Winner in Suffolk	State Participant

Zachary	Cresciullo	Hotel & Lodging Management	Trophy Winner in Suffolk	State Participant
Matt	Farquharson	Hospitality Services Team	Trophy Winner in Suffolk	State Participant
Michael	Greene	Hospitality Services Team	Trophy Winner in Suffolk	State Participant
Regan	Mays	Marketing Communications	Trophy Winner in Suffolk	State Participant
Victoria	Mung	Principles of Business Management	Trophy Winner in Suffolk	State Participant
Bushra	Mussarat	Restaurant & Food Service Management	Trophy Winner in Suffolk	State Participant
Nimra	Salim	Personal Financial Literacy	Trophy Winner in Suffolk	State Participant
James	Hope	Food Marketing	Trophy Winner in Suffolk	Top 10 Test Score
Saima	Hoque	Principles of Finance	Trophy Winner in Suffolk	Top 10 Test Score
Omar	Rahim	Human Resources Management	Trophy Winner in Suffolk	Top 10 Test Score
Alyssa	Robb	Restaurant & Food Service Management	Trophy Winner in Suffolk	Top 10 Test Score
Chaim	Shames	Business Finance	Trophy Winner in Suffolk	Top 10 Test Score
Isabella	Coon	Financial Services Team	Trophy Winner in Suffolk	Top 10 Overall in NY State
Logan	Eisenberg	Financial Services Team	Trophy Winner in Suffolk	Top 10 Overall in NY State
Keryn	Shames	Principles of Business Management	Trophy Winner in Suffolk	Top 10 Overall in NY State
Esteyssy	Yanes-Amaya	Personal Financial Literacy	3rd Place in Suffolk County	Top 10 Overall in NY State
Eiman	Nawaz	Travel & Tourism Team	2nd Place in Suffolk County	5th Place in New York State
Yasmeen	Syedda-Hensley	Travel & Tourism Team	2nd Place in Suffolk County	5th Place in New York State
Amar	Qasir	Financial Services Team	3rd Place in Suffolk County	2nd Place in New York State
Jasleen	Kaur	Financial Services Team	3rd Place in Suffolk County	2nd Place in New York State

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**PROCLAMATION/PLAQUE PRESENTATIONS**  
**TO MS. DEMYEN**

**From Rich Schaefer and Tony Martinez from the Town of Babylon, Mr. Wiggins from Senator Boyle's Office and a plaque from Mr. Fontana on behalf of the Booster Club**

## **NEW BUSINESS:**

**2019-2020**  
**DEER PARK**  
**SCHOOL**  
**DISTRICT**  
**BOARD OF**  
**EDUCATION**  
**MEETING**  
**CALENDAR**

*Upon a motion by Mrs. Rosales, seconded by Ms. Gulli Grunseich, the Board of Education unanimously approved the following resolution:*

**RESOLVED**, that the Board of Education approve the Board of Education meeting calendar for the 2019-2020 school year.

**2019-2020**  
**DEER PARK**  
**SCHOOL**  
**DISTRICT**  
**PAYROLL**  
**CALENDAR**

*Upon a motion by Ms. Gulli Grunseich, seconded by Mrs. Elliott, the Board of Education unanimously approved the following resolution:*

**RESOLVED**, that the Board of Education approve the 2019-2020 Payroll Calendar.

**REORGANIZATION**  
**MEETING DATE –**  
**JULY 9, 2019**

*Upon a motion by Mr. Rooney, seconded by Mr. Centamore, the Board of Education unanimously approved the following resolution:*

**RESOLVED**, that the Reorganization meeting for the Deer Park Union Free School district shall take place on Tuesday, July 9, at 7:30 p.m. in the District Office.

**RETIREMENT**  
**CONTRIBUTION**  
**RESERVE**  
**SUB-FUND**

*Upon a motion by Mr. Marino, seconded by Mrs. Rosales, the Board of Education unanimously approved the following resolution:*

WHEREAS, the Deer Park Union Free School District participates in the New York State Teachers' Retirement System ("TRS"); and

WHEREAS, on June 17, 2017, the Board of Education of the Deer Park Union Free School District by resolution established a Retirement Contribution Reserve Fund known as the Retirement Contribution Reserve Fund pursuant to Section 6-r of the General Municipal Law; and

WHEREAS, the Board of Education has determined it is also appropriate to establish a sub-fund within said Retirement Contribution Reserve Fund pursuant to Section 6-r(2-a) of the General Municipal Law.

**NOW THEREFORE, BE IT RESOLVED**, by the Board of Education of the Deer Park Union Frere School District, pursuant to Section 6-r of the General Municipal Law, as follows:

1. The Board hereby establishes a sub-fund within the Retirement Contribution Reserve Fund to be known as the Deer Park Union Free School District Retirement Contribution Reserve Sub-Fund;
2. The source of funds for this Reserve Sub-Fund shall be:
  - a. such amounts as may be provided therefore by budgetary appropriation or raised by tax therefore;
  - b. such revenues as are not required by law to be paid into any other fund or account;
  - c. such other funds as may be legally appropriated; and
  - d. notwithstanding any law to the contrary, such amounts as may be transferred from a reserve fund established pursuant to Section 6-c, 6-d, 6-e, 6-f or 6-g of Article 2 of the General Municipal Law, comprised of moneys raised from the same tax base as the moneys in the retirement contribution reserve fund, or a reserve fund established pursuant to Education Law Section 3651, provided that any such transfer shall only be made by Board resolution adopted after a public hearing held on at least 15 days prior notice published in at least one newspaper having general circulation in the District.
3. By resolution, the Board of Education may authorize expenditures from this Reserve Sub-Fund. Except as otherwise provided by law, moneys in this Reserve Sub-Fund may only be appropriated to finance retirement contributions to the New York State Teachers' Retirement System, and/or to offset all or a portion of the amount deducted from the moneys apportioned to the District from the State for the support of schools pursuant to Section 521 of the Education Law.
4. No member of the Board of Education or employee of the District shall:
  - a. authorize a withdrawal from this Reserve Sub-Fund for any purpose except as provided in Section 6-r of the General Municipal Law; or
  - b. expend any money withdrawn from this Reserve Sub-Fund for a purpose other than as provided in Section 6-r of the General Municipal Law.
5. The moneys contributed annually to the Reserve Sub-Fund shall not exceed 2% of the total compensation or salaries of all teachers employed by the District who are members of TRS paid during the immediately preceding fiscal year.
6. The balance of the Reserve Sub-Fund shall not exceed 10% of the total compensation or salaries of all teachers employed by the District who are members of TRS paid during the immediately preceding fiscal year.
7. The moneys in this Reserve Sub-Fund shall be deposited and secured in the manner provided by Section 10 of the General Municipal Law. The Board of Education or its authorized designee may invest the moneys in this Reserve Sub-Fund in the manner provided by Section 11 of the General Municipal Law. Any interest earned or capital gain realized on the money so deposited or invested shall accrue to and become part of this Reserve Sub-Fund.
8. The chief fiscal officer shall account for this Reserve Sub-Fund separate and apart from all other funds of the District. Such accounting shall show: the source, date and amount of each sum paid into the sub-fund; the interest earned by such sub-fund; capital gains or losses resulting from the sale of investments of this sub-fund; the order, purpose thereof, date and amount of each payment from this sub-fund; the assets of the sub-fund, indicating cash balance and a schedule of investments. The chief fiscal officer, within sixty (60) days of the end of each fiscal year, shall furnish a detailed report of the operation and condition of this sub-fund to the Board of Education.
9. This Resolution shall take effect immediately.

**FUND  
BALANCE  
PROJECTION  
AND  
TRANSFER  
TO RESERVES**

*Upon a motion by Mrs. Elliott, seconded by Ms. Gulli Grunseich, the Board of Education unanimously approved the following resolution:*

**RESOLVED**, that the Board of Education hereby approves the transfer of excess fund balance from the 2018-2019 fiscal year to the following revenues: *Retirement Contribution, Retirement Contribution Sub Fund, Workers Compensation, Unemployment Insurance and Employee Benefit Accrued Liability* in an amount not to exceed \$800,000 each.

**CORRECTIVE  
ACTION  
PLAN**

*Upon a motion by Ms. Gulli Grunseich, seconded by Mr. Marino, the Board of Education unanimously approved the following resolution:*

**RESOLVED**, that the Board of Education approve the Corrective Action Plan for the Risk Assessment update, Fund Balance Management Plan and Human Resources for the fiscal year ended June 30, 2018.

**MONETARY  
DONATION  
FROM SEPFC  
TO THE  
BEST BUDDIES  
CLUB**

*Upon a motion by Mr. Rooney, seconded by Mrs. Elliott, the Board of Education unanimously approved the following resolution:*

**RESOLVED**, that the Board of Education accept a \$1,050 donation from the SEPFC to be used towards fees related to the start-up of the Best Buddies Club.

**MEMORANDUM  
OF AGREEMENT  
WITH THE  
DEER PARK  
ADMINISTRATORS  
ASSOCIATION**

*Upon a motion by Mr. Centamore, seconded by Ms. Gulli Grunseich, the Board of Education unanimously approved the following resolution:*

**RESOLVED**, that the Board of Education hereby ratifies the Memorandum of Agreement between the Deer Park Union Free School District and the Deer Park Administrators Association.

**MEMORANDUM  
OF AGREEMENT  
WITH DEER PARK  
ADMINISTRATORS  
ASSOCIATION REGARDING  
NON ELECTIVE 403(b)  
CONTRIBUTIONS FOR  
SICK DAY PAY OUTS**

*Upon a motion by Mrs. Elliott, seconded by Mrs. Rosales, the Board of Education unanimously approved the following resolution:*

**RESOLVED**, that the Board of Education hereby ratifies the Memorandum of Agreement regarding non elective 403(b) contributions for sick day pay outs between the Deer Park Union Free School District and the Deer Park Administrators Association, and it is further

Be it further Resolved, that the President of the Board of Education is hereby authorized to sign this Agreement on behalf of the District.

**CONSULTANT  
AGREEMENT  
WITH  
EVA J. DEMYEN**

*Upon a motion by Mr. Rooney, seconded by Mr. Centamore, the Board of Education unanimously approved the following resolution:*

**RESOLVED**, that the Board of Education of the Deer Park Union Free School District hereby approves the terms of the consultant agreement dated June 18, 2019 between the district and Eva Demyen.

BE IT FURTHER RESOLVED THAT pursuant to that consultant agreement and with consideration given, Ms. Demyen will provide four days of assistance for the transition of Mr. Cummings to his new position of Superintendent of Schools, and will provide two days of development and training for administrators and staff between September 2019 and January 2020.

BE IT FURTHER RESOLVED THAT the President of the Board is authorized to execute said Agreements on behalf of the Board of Education.

**APPROVAL  
OF  
SCHEDULES**

*Upon a motion by Mr. Rooney, seconded by Ms. Gulli Grunseich, the Board of Education approved the following schedules collectively:*

**NON-INSTRUCTIONAL**

**SCHEDULE -- NN --APPOINTMENTS (Non-Instructional)**

**Holly Gaare**

Deer Park High School

Position: Office Assistant

Salary/Step: \$42,473 Step 1

Effective Date(s): 7/1/2019

**Michael Hofstetter**

Deer Park High School

Position: Lifeguard

Salary/Step: \$12/hour

Effective Date(s): 6/1/2019



**Nichole Hotchkiss**  
Deer Park High School  
Position: Office Assistant  
Salary/Step: \$42,473 Step 1  
Effective Date(s): 7/1/2019

**Genise Joseph**  
Deer Park High School  
Position: Lifeguard  
Salary/Step: \$12/hour  
Effective Date(s): 6/1/2019

**Nicole Wright**  
John F Kennedy Intermediate School  
Position: Office Assistant  
Salary/Step: \$42,473 Step 1  
Effective Date(s): 7/1/2019

**SCHEDULE -- NNPS --PER DIEM SUBSTITUTES (Non-Instructional)**

**Irene Moschouris**  
District Office  
Position: Substitute Non-Instructional Aide  
Salary/Step: \$13/hour  
Effective Date(s): 7/27/2019 - 8/31/2019

**SCHEDULE -- NNS --REGULAR (PERMANENT) SUBSTITUTES (Non-Instructional)**

**Jean Skaalerud**  
District Wide  
Position: Permanent Substitute Float Nurse  
Salary/Step: \$150/day  
Effective Date(s): 9/1/2019 - 6/30/2020

**SCHEDULE -- OO --RESIGNATIONS / RETIREMENTS / REMOVALS / TERMINATIONS (Non-Instructional)**

**Danielle Casey**  
Deer Park High School  
Position: Sr. Lifeguard/Rec Specialist  
Salary/Step:  
Effective Date(s): 6/10/2019  
Resignation. No outstanding obligation to the district

**Megan Casey**  
Deer Park High School  
Position: Lifeguard  
Salary/Step:  
Effective Date(s): 6/10/2019  
Resignation. No outstanding obligation to the district

**Kristilyn Daly**  
Deer Park High School  
Position: Lifeguard  
Salary/Step:  
Effective Date(s): 6/10/2019  
Resignation. No outstanding obligation to the district



**Danielle Gallo**

Deer Park High School  
Position: Lifeguard  
Salary/Step:  
Effective Date(s): 6/10/2019  
Resignation. No outstanding obligation to the district

**Drew Holland**

Transportation  
Position: Transportation Aide  
Salary/Step:  
Effective Date(s): 6/3/2019  
Termination. No outstanding obligation to the district.

**Erik Huegel**

John F Kennedy Intermediate School  
Position: Non-Instructional Aide  
Salary/Step:  
Effective Date(s): 6/21/2019  
Resignation. No outstanding obligation to the district

**Michael Isola**

Deer Park High School  
Position: Lifeguard  
Salary/Step:  
Effective Date(s): 6/10/2019  
Resignation. No outstanding obligation to the district

**Takis Kellarakos**

Deer Park High School  
Position: Lifeguard  
Salary/Step:  
Effective Date(s): 6/10/2019  
Resignation. No outstanding obligation to the district

**Scott Lovinger**

Deer Park High School  
Position: Lifeguard  
Salary/Step:  
Effective Date(s): 6/10/2019  
Resignation. No outstanding obligation to the district

**John O'Connor**

Memorial  
Position: Security Guard  
Salary/Step:  
Effective Date(s): 6/30/2019  
Resignation. No outstanding obligation to the district

**Yasmeen Syedda-Hensley**

Deer Park High School  
Position: Lifeguard  
Salary/Step:  
Effective Date(s): 6/30/2019  
Resignation. No outstanding obligation to the district

**SCHEDULE -- QQ --LEAVES OF ABSENCE (Non-Instructional)**

**Cariann Clark**

John F Kennedy Intermediate School  
Position: Non-Instructional Cafeteria Aide  
Salary/Step:  
Effective Date(s): 5/23/2019 - 6/30/2019  
5/23, 5/28-5/30/19 Paid Medical LOA (FMLA) 5/31/19-6/30/19  
Unpaid Medical LOA (FMLA)

**Domenica Tchinnis**

Deer Park High School  
Position: Office Assistant  
Salary/Step:  
Effective Date(s): 6/18/2019 - 6/28/2019  
CHANGE OF LOA TO: 6/18/19-6/21/19 ( Four 1/2 days) 6/24/19-  
6/28/19 (Five full days)

**SCHEDULE -- TRN --TRANSFERS (Non-Instructional)**

**Debra Cook**

Deer Park High School  
Position: Office Assistant  
Salary/Step: No Change  
Effective Date(s): 7/1/2019  
Staff request transfer from JFK to HS

**Domenica Tchinnis**

Deer Park High School  
Position: Office Assistant  
Salary/Step: No Change  
Effective Date(s): 7/1/2019  
Transfer from Guidance to Attendance, due to needs of the building

**INSTRUCTIONAL**

**SCHEDULE -- L --PART-TIME APPOINTMENTS (Instructional)**

**Vanessa Canavan**

John F Kennedy Intermediate School  
Position: .4 ENL Teacher  
Salary/Step: \$62,450 MA/Step 1  
Effective Date(s): 9/1/2019 - 6/30/2020  
Salary prorated \$24,980

**Aleisha Forbes**

Deer Park High School  
Position: .8 Social Studies Teacher  
Salary/Step: \$62,450 MA/Step 1  
Effective Date(s): 9/1/2019 - 6/30/2020  
Salary prorated at \$49,960

**Kristen Wehner**

Deer Park High School  
Position: .6 Math Teacher  
Salary/Step: \$63,855 MA/Step 2  
Effective Date(s): 9/1/2019 - 6/30/2020  
Salary prorated at \$38,313

**SCHEDULE -- LR --LONG TERM SUBSTITUTE / LEAVE REPLACEMENT (LR)  
APPOINTMENTS (Instructional)**

**Kasey Kephart**

John Quincy Adams School  
Position: Leave Replacement Elementary Teacher  
Salary/Step: \$61,985 MA/Step 1  
Effective Date(s): 6/4/2019 - 6/30/2019  
Salary prorated at \$5,268.73

**David Kessler**

Deer Park High School  
Position: Leave Replacement .8 Psychologist  
Salary/Step: \$356.85/day PhD/E Step 1  
Effective Date(s): 9/1/2019 - 1/29/2020

**Lauren Pabisch**

Deer Park High School  
Position: Leave Replacement Social Studies Teacher  
Salary/Step: \$56,670 BA/Step 1  
Effective Date(s): 5/4/2019 - 6/30/2019  
Salary prorated at \$10,490.80

**SCHEDULE -- N --PROBATIONARY TEACHER (Instructional) \***

**Laura Abbey**

Robert Frost Middle School  
Position: Probationary Family & Consumer Science Teacher  
Salary/Step: \$62,450 MA/Step 1  
Effective Date(s): 9/1/2019 - 8/31/2023  
Code: 2110.130.08 (.6 RF) Code: 2110.130.01 (.4 HS)

**Lindsay Barry**

May Moore School  
Position: Probationary Elementary Teacher  
Salary/Step: \$62,450 MA/Step 1  
Effective Date(s): 9/1/2019 - 8/31/2023

**Valerie Coogan**

Robert Frost Middle School  
Position: Probationary Special Education Teacher  
Salary/Step: \$63,855 MA/Step 2  
Effective Date(s): 9/1/2019 - 8/31/2023  
.8 RF Code: 2250.150.08 Salary prorated at \$51,084 - .2 HS Code:  
2256.150.01 Salary prorated at \$12,771

**Erica Fulgenzi**

John Quincy Adams School  
Position: Probationary Elementary Teacher  
Salary/Step: \$62,450 MA/Step 1  
Effective Date(s): 9/1/2019 - 8/31/2023

**Brittany Kappenmacher**

John Quincy Adams School  
Position: Probationary Elementary Teacher  
Salary/Step: \$65,292 MA Step 3  
Effective Date(s): 9/1/2019 - 8/31/2022

**Julissa Larkin**

Deer Park High School  
Position: Probationary Math Teacher  
Salary/Step: \$62,450 MA/Step 1  
Effective Date(s): 9/1/2019 - 8/31/2023

**Tess Maloney**

John Quincy Adams School  
Position: Probationary Special Education Teacher  
Salary/Step: \$57,132 BA/Step 1  
Effective Date(s): 9/1/2019 - 8/31/2023

**Victoria Rosenthal**

Deer Park High School  
Position: Probationary Librarian  
Salary/Step: \$62,450 MA/Step 1  
Effective Date(s): 9/1/2019 - 8/31/2023

**Megan Small**

May Moore School  
Position: Probationary Special Education Teacher  
Salary/Step: \$65,292 MA/Step 3  
Effective Date(s): 9/1/2019 - 8/31/2022

**Kathy Ugalde**

Robert Frost Middle School  
Position: Probationary Special Education Teacher  
Salary/Step: \$63,855 MA/Step 2  
Effective Date(s): 9/1/2019 - 8/31/2022

\*Except to the extent required by the applicable provisions of Education Law 2509, 2573, 3212 and 3014, in order to be granted tenure the classroom teacher or building administrator shall have received composite or overall annual professional performance review ratings pursuant to Education Law 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years and if the classroom teacher or administrator receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time.

**SCHEDULE -- NAS --ADMINISTRATIVE / SUPERVISORY APPOINTMENTS (Instructional) \***

**Garret Noblett**

Deer Park High School  
Position: Probationary Associate Principal  
Salary/Step: \$118,000  
Effective Date(s): 7/1/2019 - 6/30/2023

\*Except to the extent required by the applicable provisions of Education Law 2509, 2573, 3212 and 3014, in order to be granted tenure the classroom teacher or building administrator shall have received composite or overall annual professional performance review ratings pursuant to Education Law 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years and if the classroom teacher or administrator receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time.

**SCHEDULE -- NPS --PER DIEM SUBSTITUTES (Instructional)**

**Nancy Wolman**

Deer Park High School

Position: Per-Diem Substitute Teacher

Salary/Step: \$110/day

Effective Date(s): 6/3/2019 - 6/26/2019

World Languages testing & grading (not to exceed 10 days)

**SCHEDULE -- NS --PERMANENT SUBSTITUTES (Instructional)**

**Vanessa Canavan**

John F Kennedy Intermediate School

Position: .6 Permanent Substitute Teacher

Salary/Step: \$125/day

Effective Date(s): 9/1/2019 - 6/30/2020

Salary prorated at \$75/day

**Aleisha Forbes**

Deer Park High School

Position: .2 Permanent Substitute Teacher

Salary/Step: \$125/day

Effective Date(s): 9/1/2019 - 6/30/2020

Salary prorated at \$25/day

**Kristen Wehner**

Deer Park High School

Position: .4 Permanent Substitute Teacher

Salary/Step: \$125/day

Effective Date(s): 9/1/2019 - 6/30/2020

Salary prorated at \$50/day

**SCHEDULE -- NSS --SUMMER SCHOOL APPOINTMENTS (Instructional)**

**Marcella Biordi**

John F Kennedy Intermediate School

Position: ENL Summer School Teacher

Salary/Step: \$4,156.83

Effective Date(s): 7/8/2019 - 8/2/2019

**Rebecca Corbin**

John F Kennedy Intermediate School

Position: ENL Summer School Teacher

Salary/Step: \$4,156.83

Effective Date(s): 7/8/2019 - 8/2/2019

**Kimberly Essig**

John F Kennedy Intermediate School

Position: ENL Summer School Teacher

Salary/Step: \$4,156.83

Effective Date(s): 7/8/2019 - 8/2/2019

**Christy Freire**

John F Kennedy Intermediate School

Position: ENL Summer School Teacher

Salary/Step: \$4,156.83

Effective Date(s): 7/8/2019 - 8/2/2019

**SCHEDULE -- O -- RESIGNATIONS / RETIREMENTS / REMOVALS / TERMINATIONS**  
**(Instructional)**

**Taylor Thomas**

Robert Frost Middle School

Position: Permanent Substitute Teacher

Salary/Step:

Effective Date(s): 5/3/2019

Resignation as Permanent Substitute Teacher. Remains as RF Kickline Coach

**SCHEDULE -- Q -- LEAVES OF ABSENCE (Instructional)**

**Andrea Accomando**

May Moore School

Position: Permanent Substitute Teacher

Salary/Step:

Effective Date(s): 5/25/2019 - 6/30/2019

Unpaid LOA (FMLA)

**Ashley DeAcetis**

John Quincy Adams School

Position: Elementary Teacher

Salary/Step:

Effective Date(s): 4/26/2019 - 6/30/2019

CHANGE OF PAID DATES TO 4/26/19-6/3/19 AND CHANGE OF UNPAID DATES TO 6/4/19-6/30/19 FOR MATERNITY LOA (FMLA)

**Cynthia Jewell**

Robert Frost Middle School

Position: Math Teacher

Salary/Step:

Effective Date(s): 6/11/2019 - 6/30/2019

Paid Medical LOA (FMLA)

**Lauren King-Hempel**

John F Kennedy Intermediate School

Position: Elementary Teacher

Salary/Step:

Effective Date(s): 5/28/2019 - 6/30/2019

CHANGE OF DATES for Paid Maternity LOA (FMLA)

**Vanessa Langdon**

Deer Park High School

Position: Social Studies Teacher

Salary/Step:

Effective Date(s): 6/8/2019 - 6/30/2019

Extension of Paid Medical LOA (FMLA)

**Tami Loughlin**

John F Kennedy Intermediate School

Position: Elementary Teacher

Salary/Step:

Effective Date(s): 6/6/2019 - 6/30/2019

Paid Medical LOA (FMLA)

**Kyle McCourt**

Deer Park High School  
Position: Art Teacher  
Salary/Step:  
Effective Date(s): 6/19/2019 - 6/30/2019  
Paid Medical LOA (WC)

**Jessica Sharpe**

Deer Park High School  
Position: Part -Time ELA Teacher  
Salary/Step:  
Effective Date(s): 9/1/2019 - 10/14/2019  
9/1/19-9/10/19 Paid Maternity LOA (FMLA) 9/11/19-10/14/19  
Unpaid Maternity LOA (FMLA)

**SCHEDULE -- TR --TRANSFERS (Instructional)**

**Michelle Cangelosi**

Robert Frost Middle School  
Position: Psychologist  
Salary/Step: No Change  
Effective Date(s): 9/1/2019  
Transfer from JFK to RF

**Amanda Luciano**

John F Kennedy Intermediate School  
Position: Psychologist  
Salary/Step: No Change  
Effective Date(s): 9/1/2019  
Transfer from DW to JFK

**SCHEDULE -- TTPA --TEMPORARY ASSIGNMENT (Instructional)**

**Jaqueline Amato**

John F Kennedy Intermediate School  
Position: After School AIS Science Teacher  
Salary/Step: \$71/hour  
Effective Date(s): 5/13/2019 - 5/20/2019  
Three days; one hour each day

**Marcella Biordi**

District Wide  
Position: ENL Parent Academy Substitute  
Salary/Step: \$71/hour  
Effective Date(s): 1/1/2019 - 6/13/2019

**Marissa Caruso**

Deer Park High School  
Position: Global Regents Review Teacher  
Salary/Step: \$71/hr  
Effective Date(s): 5/22/2019 - 5/23/2019  
One hour each day

**Rebecca Corbin**

District Wide  
Position: ENL Homework Helper Club  
Salary/Step: \$71/hour  
Effective Date(s): 5/1/2019 - 6/14/2019



**Michelle D'Auria**

John F Kennedy Intermediate School  
Position: After School AIS Science Teacher  
Salary/Step: \$71/hour  
Effective Date(s): 5/7/2019 - 5/20/2019  
Four days; one hour each day

**Sara DiCandia**

Deer Park High School  
Position: Mathematics National Honor Society  
Salary/Step: \$771.43 1.5 Units  
Effective Date(s):  
Second half of 2018-2019 school year

**Dylan Duprez**

Deer Park High School  
Position: Science National Honor Society  
Salary/Step: \$771.43 1.5 Units  
Effective Date(s):  
Second half of 2018-2019 school year

**Kimberly Essig**

District Wide  
Position: ENL Parent Academy  
Salary/Step: \$71/hour  
Effective Date(s): 6/1/2019 - 6/13/2019  
Title III Grant Funded

**Anna Freidank**

District Wide  
Position: ENL Parent Academy  
Salary/Step: \$71/hour  
Effective Date(s): 6/1/2019 - 6/13/2019  
Title III Grant Funded

**Christy Freire**

District Wide  
Position: ENL Homework Helper Club  
Salary/Step: \$71/hour  
Effective Date(s): 5/1/2019 - 6/14/2019

**Elisabeth Gleason**

District Wide  
Position: ENL Homework Helper Club  
Salary/Step: \$71/hour  
Effective Date(s): 5/1/2019 - 6/14/2019

**Brittany Grosse**

John F Kennedy Intermediate School  
Position: After School AIS Science Teacher  
Salary/Step: \$71/hour  
Effective Date(s): 5/7/2019  
One day; one hour

**Lauren King-Hempel**

John F Kennedy Intermediate School  
Position: After School AIS Science Teacher  
Salary/Step: \$71/hour  
Effective Date(s): 5/7/2019 - 5/20/2019  
Four days; one hour each day

**Lisa Leichert**

John F Kennedy Intermediate School  
Position: After School AIS Science Teacher  
Salary/Step: \$71/hour  
Effective Date(s): 5/14/2019 - 5/20/2019  
Two days; one hour each day

**Kristen M Lombardo**

John F Kennedy Intermediate School  
Position: After School AIS Science Teacher  
Salary/Step: \$71/hour  
Effective Date(s): 5/7/2019 - 5/20/2019  
Four days; one hour each day

**Annemarie Ponzio**

John F Kennedy Intermediate School  
Position: After School AIS Science Teacher  
Salary/Step: \$71/hour  
Effective Date(s): 5/7/2019 - 5/13/2019  
Two days; one hour each day

**Audrey Schulter**

John F Kennedy Intermediate School  
Position: After School AIS Science Teacher  
Salary/Step: \$71/hour  
Effective Date(s): 5/7/2019 - 5/20/2019  
Four days; one hour each day

**SCHEDULE 19/BP-812 - SCHEDULE OF BILLS PAYABLE**

|                 |             |           |
|-----------------|-------------|-----------|
| General*        | # 51        | 6/30/2019 |
| General*        | # 52        | 6/30/2019 |
| Federal*        | # 24        | 6/30/2019 |
| School Lunch*   | # 22        | 6/30/2019 |
|                 | Daily Check |           |
| WORKERS' COMP.* | Register    | 5/21/2019 |
|                 | Daily Check |           |
| WORKERS' COMP.* | Register    | 5/21/2019 |
|                 | Daily Check |           |
| WORKERS' COMP.* | Register    | 5/23/2019 |
|                 | Daily Check |           |
| WORKERS' COMP.* | Register    | 5/28/2019 |
| General         | # 48        | 5/31/2019 |
| General         | # 53        | 6/30/2019 |
| General         | # 55        | 6/30/2019 |
| Federal         | # 25        | 6/30/2019 |
| Capital         | # 36        | 6/30/2019 |
| School Lunch    | # 23        | 6/30/2019 |
|                 | Daily Check |           |
| WORKERS' COMP.  | Register    | 6/5/2019  |
|                 | Daily Check |           |
| WORKERS' COMP.  | Register    | 6/5/2019  |
|                 | Daily Check |           |
| WORKERS' COMP.  | Register    | 6/5/2019  |
|                 | Daily Check |           |
| WORKERS' COMP.  | Register    | 6/12/2019 |

**SCHEDULE D – BID AWARDS**

**Bids for Bid # BDP19-009 Bus and Automotive Replacement Parts were received and opened at 11:00 AM on April 8, 2019.**

Bids were advertised in Newsday. Forms and specifications were processed in accordance with Section 103 of the General Municipal Law and bids were solicited on the Empire State Purchasing Group website at [www.EmpireStateBidSystem.com](http://www.EmpireStateBidSystem.com).

Bids were received from the following vendors:

|                                             |                             |
|---------------------------------------------|-----------------------------|
| Advance Auto Parts                          | Fleetpride, Inc.            |
| All Points Bus, Inc.                        | Nesco Bus Maintenance, Inc. |
| Atlantic Chevrolet Cadillac                 | Parts Authority, LLC        |
| Dartco Transmission Sales and Service, Inc. | School Bus Parts Co.        |

Present at bid opening: Lauren von Ende, Purchasing Agent and Margaret Jacobs, Recorder. There were no vendors present.

It is recommended that the bid be awarded to the following vendors as the lowest responsible bidders meeting specifications (see attached pricing in file):

Advance Auto Parts  
Atlantic Chevrolet Cadillac  
Dartco Transmission Sales and Service, Inc.  
Fleetpride, Inc.  
Nesco Bus Maintenance, Inc.  
Parts Authority, LLC

**Bids for Bid # BDP19-010 Athletic Equipment and Supplies were received and opened at 11:00 AM on April 30, 2019.**

Bids were advertised in Newsday. Forms and specifications were processed in accordance with Section 103 of the General Municipal Law and bids were solicited on the Empire State Purchasing Group website at [www.EmpireStateBidSystem.com](http://www.EmpireStateBidSystem.com).

Bids were received from the following vendors:

|                                          |                           |
|------------------------------------------|---------------------------|
| Aluminum Athletic Equipment Co.          | Massapequa Soccer Shop    |
| BigSigns.com, Inc.                       | MFAC, LLC                 |
| Bill Fritz Sports Corporation            | NASCO Education, LLC.     |
| BSN Sports, Passon’s Sports and US Games | Plaques and Such, LLC     |
| Champion Teamwear                        | Riddell Sports Group      |
| Gilman Gear                              | Scholastic Sports Sales   |
| Gopher Sport                             | Seating Solutions         |
| Kranos Corporation DBA Schutt Sports     | Triple Crown Sports, Inc. |
| Laux Sporting Goods                      | Varsity Spirit Fashion    |
|                                          | Zams, Inc.                |

Present at bid opening: Lauren von Ende, Purchasing Agent and Margaret Jacobs, Recorder. There were no vendors present.

It is recommended that the bid be awarded to the following vendors as the lowest responsible bidders meeting specifications (see attached pricing in file):

|                                          |                           |
|------------------------------------------|---------------------------|
| Aluminum Athletic Equipment Co.          | Massapequa Soccer Shop    |
| BSN Sports, Passon’s Sports and US Games | MFAC, LLC                 |
| Bigsigns.com, Inc.                       | NASCO Education, LLC.     |
| Champion Teamwear                        | Riddell Sports Group      |
| Gopher Sport                             | Scholastic Sports Sales   |
| Kranos Corporation DBA Schutt Sports     | Seating Solutions         |
| Laux Sporting Goods                      | Triple Crown Sports, Inc. |
|                                          | Zams, Inc                 |

**Bids for Bid # BDP19-011 Athletic Uniforms were received and opened at 11:00 AM on May 1, 2019.**

Bids were advertised in Newsday. Forms and specifications were processed in accordance with Section 103 of the General Municipal Law and bids were solicited on the Empire State Purchasing Group website at [www.EmpireStateBidSystem.com](http://www.EmpireStateBidSystem.com).

Bids were received from the following vendors:

|                                        |                                       |
|----------------------------------------|---------------------------------------|
| BSN Sports, Passon's Sports & US Games | Champion Teamwear                     |
| Laux Sporting Goods, Inc.              | Massapequa Soccer Shop                |
| Metro Team Outfitters                  | NYS Industries for the Disabled, Inc. |
| Scholastic Sports Sales, Ltd.          | Triple Crown Sports, Inc.             |

Present at bid opening: Lauren von Ende, Purchasing Agent and Linda Melendez, Recorder. There were no vendors present.

It is recommended that the bid be awarded to the following vendors as the lowest responsible bidders meeting specifications (see attached pricing in file):

BSN Sports, Passon's Sports & US Games  
Laux Sporting Goods, Inc.  
Metro Team Outfitters  
Scholastic Sports Sales, Ltd.

**SCHEDULE 19-E-432 - EXPLANATION OF BUDGETARY TRANSFERS**  
#T24 & T25

**SCHEDULES 19-F- 358 - CONTRACT REPORTS**

**SCHEDULE 6-H-19 - HOME TEACHING (regular & S/E)**  
(confidential)

**SCHEDULE 6-S-19 - SPECIAL TRANSPORTATION**  
(confidential)

**SCHEDULE 6-SE-19 - COMMITTEE RECOMMENDATIONS**  
(confidential)

**RECEIPT**  
**OF**  
**SCHEDULES**

*Upon a motion by Mr. Marino, seconded by Mr. Rooney, the Board of Education approved the following receipt of schedules collectively:*

**SCHEDULE 19-A-480 - TREASURERS REPORT**

|                         |                   |     |
|-------------------------|-------------------|-----|
| Statement of Revenues - | General Fund -    | May |
|                         | School Lunch Fund | May |
|                         | Federal Fund -    | May |
| Treasurer's Report      | July/May          |     |
| Cash Flow               | July/May          |     |

**SCHEDULE 19-B-810 - APPROPRIATION BUDGET STATUS REPORT**

|                                    |                                                                                                                                                                               |                          |
|------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|
| Appropriation Budget Status Report | General Fund -<br>Capital Fund -<br>School Lunch Fund -<br>Federal Fund -                                                                                                     | May<br>May<br>May<br>May |
| Extra Classroom Activities Fund    | Robert Frost -<br>Deer Park High School -                                                                                                                                     | May<br>May               |
| Trial Balance<br>July - May        | General<br>Workers Comp. & Unemployment<br>Federal<br>Capital<br>Capital Energy Cons. Project<br>Trust & Agency<br>Private Purpose Trust<br>Flexible Benefits<br>School Lunch |                          |

**PUBLIC  
BE  
HEARD**

- Grace Heyne - On behalf of DPAC, she thanked Ms. Demyen for all her support of the Program.

**QUESTIONS/COMMENTS/CONCERNS, Board of Education**

**ADJOURN** Upon a motion by Mrs. Elliott, seconded by Mr. Rooney, the Board of Education adjourned at 8:55 p.m.

**BEST OF LUCK TO MS. DEMYEN ON HER RETIREMENT!**



**THANK YOU MR. ROONEY FOR ALL YOUR YEARS OF SERVICE ON THE BOARD OF EDUCATION!**

**Have a great Summer!**

